

REGULAR MEETING - BOARD OF EDUCATION
SCHOOL DISTRICT OF SOMERSET
June 15, 2015

President Bob Gunther called the meeting to Order at 7:00 p.m.

Roll Call was taken. Present were Brian Moulton, Robert Gunther, Marie Colbeth, Michael Connor, Tammie Wishard, Nancy Dressel and Patty Schachtner.

Connor moved, with second by Dressel to approve the agenda with the change to Action Item D1, the verbiage changing from Hiring to Posting. Motion carried unanimously.

High School Instructor Carolyn Spoerl presented on Service Learning Projects. High school students spoke of the Girls are Smart service learning project as well as the College in Schools service learning project. Both projects were very positively received.

Positive Recognition

The Board recognized 2015 State Track Participants Alexandra Meath, Ethan Baillargeon, Mitchell Foster III, Heaven Hunt, Brandon Mondor, Maxwell Praschak, Zachary Schmidt, Samuel Schoenborn and Andrew Thurmes. Head Coach Terry Otradovec and Assistant Coaches Bill Jahner, Brandon Berrey and Tyler Rosa. Coach Otradovec spoke of the great showing the students had and how well they represented the school district. The board presented the athletes that were in attendance with certificates and congratulated them on their hard work. Student participants in attendance introduced their parents.

The Board recognized State Golf Participant Will Gauper, Head Coach Bill Powers and Assistant Coach Dean Hoff. Coach Powers shared how well Will did and stated he was proud to be Will's coach. Board President Bob Gunther presented Will with a certificate and congratulated him, Will introduced his parents.

The Board recognized 2015 State Destination Imagination Participants Rowan O'hAodha, Roxanne Ring, Rachel Webb and advisor Kristin Siskow. Members of the Destination Imagination team spoke of their experience and were presented certificates by board member Nancy Dressel. The team members that were in attendance introduced their families.

The Board recognized 2015 State/ Solo Ensemble Participants Blaine Cavett, Cade Colbeth, Emily Colombo, Kaitlin Croes, Hannah Erickson, Mackenzie Erickson, Collin Gallo, Taylor Goosen, Tristen Gow, Beau Harris, Ashley Hess, Mitchel Hosley, Ethan Lammers, Braden Lange Green, Kacie Larkowski, Jacqueline Martell, Blake Merritt, Sydney Nelson, Jeanette Newberg, Rebecca Olin, Emily Olson, Hannah Oman, Anna Pasno, Nicole Quaderer, Zeb Rivard, Janae Rothe, Madeline Scott, Tayva Strom, Alexis Vossen, Keirsten Kupczak, and Toni Reyes along with Vocal Music Instructor Scott Perau and Instrumental Music Instructor Eric Possehl. Vocal Instructor, Rachel Erickson spoke of how hard the State/Solo ensemble members worked and how well they did. Board Vice President, Marie Colbeth presented the students that were in attendance with awards. The students in attendance introduced their families.

The Board recognized American Math Competition Winner, Devin LeQue. President Gunther presented Devin with an award and explained how prestigious the honor is. Devin is a freshman who excels in math, his hard work and excellence in math have earned him a \$1,000.00 scholarship. The scholarship is donated annually Patrick Grengs, a 1983 Somerset graduate. Devin introduced his parents.

Meeting was recessed at: 7:22 p.m. and reconvened at 7:30 p.m.

Groups or Individuals Wishing to Be Heard: Gunther read the rules for this portion of the meeting.

- Danielle Anderson, past Somerset high school graduate, spoke on building more trust between students and administrators. She would like to see an ice cream social occur on a regular basis for administrators and students to discuss how to achieve trust building. Danielle presented handouts with her website information and requested this topic be moved to committee for further discussion.

- Jerry Sullivan, parent, shared handouts and thanked and recognized the board for their combined years of experience. He spoke of PIE and the Watchdogs program and asked where it went and why and we do not have an organized parent group. Mr. Sullivan would like to see terms and conditions put in place in a handbook prior to the hiring of any new coaches and stated this is a very important topic.

Consent Agenda: Moulton moved, with second by Wishard to approve the Consent Agenda:

- A. Approve Minutes of the Regular Session of May 18, 2015
- B. Approve Minutes of Special Session of May 28, 2015
- C. Approve Minutes of Special Session of June 2, 2015
- D. Approve Minutes of Special Session of June 8, 2015
- E. Approve Payment of May/June Board Bills
- F. Approve Hire of Rikka Zabel, School Psychologist
- G. Approve Hire of Jodie Peterson, Speech / Language Pathologist
- H. Approve Hire of Jennifer Struss, Second Grade Long Term Substitute
- I. Approve Hire of Salina Caroon, as Elementary School Library Aide for 2015-2016
- J. Approve Sara Turner as Assistant Forensic Coach for 2014-2015
- K. Approve Resignation of Erin Baillargeon, Alt Ed and Virtual Ed Instructor
- L. Approve Resignation of Scott Perau, 7-12 Choral Instructor
- M. Approve Resignation of Robert Seibel, Physical Education Instructor

Motion carried unanimously.

Discussion: Facilities Committee: Chairperson Bob Gunther spoke of the tour of the high school building that took place at the June 1, 2015 committee meeting and provided a recap of the notable items and to do items at the high school and stated that overall the high school is in good shape. Dressel added that she would like to see more inclusive messaging and would like to see the positive successes being highlighted. Colbeth added that it would be helpful for the board to see the School Dude recaps.

Superintendent Information: Superintendent Rosburg stated current enrollment is at 1,593 which is down one from last month. Committee meetings are being scheduled for July 6, 2015. The communication plan survey ends June 19. The RMM review included the migration to Gmail and the new teacher laptops. Being looked at is the software and maintenance processes that can be replaced. Also shared were the big picture needs and recommendations for the various grades. The cost of VMWare will be presented at the July meeting. Sarah Colling wrote an AODA grant for the 2015-16 year and it has been funded in the full amount of nearly \$15K. Being tallied and gathered are the results from the transportation survey. Also discussed was placing Somerset on the Safeway buses, grading process at the high school and how the hire process for support staff occurs at other school districts.

Board Report: CESA II Update: Mike Connor attended the annual CESA meeting and stated it is almost a carbon copy of the school district's annual meeting. Marie Colbeth attended a CESA meeting as well and spoke of how they are looking at open enrollment. Colbeth shared she likes how CESA presents their financial information.

Community & School Involvement: Dressel attended the elementary school picnic and said the turnout was huge and they now have two parents that are in the beginning stages of starting a parent group at the elementary school. Colbeth asked if these types of events have occurred at the middle and high school level. The tailgate party at the high school last year was a well-attended event. Colbeth attended the Girls are Smart tour and spoke of how well planned this is and how fantastic this opportunity is. Connor spoke of the Memorial Day Parade and how well attended the Memorial Day events are. Connor was at White Eagle golf course this weekend to kick off their fundraising event to benefit those with PTSD. Dressel spoke of how nice it was to see the music groups be a part of the Pea Soup Days Parade. Gunther also thanked the staff in attendance for completing the survey. Also discussed was Dressel, Rosburg and Schachtner's attendance at an emergency drill in Hudson. Schachtner spoke

of the reunification process that takes place after a true emergency and also how many past Somerset graduates are now working in the Somerset community in professional roles. Gunther thanked Moulton and Schachtner for attending the 2015 graduation ceremony.

Directors and Principals Reports: Director of Pupil Services, Shannon Donnelly spoke of Educator Effectiveness and it is officially wrapped up for this school year. Many teachers exceeded their goals and it is great to have the first year completed. The June 8 and 9 work days for staff were put to good use and were much appreciated. Donnelly spoke of the Challenge Academy and that one Somerset student just graduated from. It is 22 weeks of solid boot camp and is extremely difficult and is an amazing accomplishment.

Action

Governance Committee: Committee Chair Connor moved, with second by Wishard, to approve the Updates to the Second Set of NEOLA Policies. Superintendent Rosburg added that policies 8510 and 9150 were being pulled as NEOLA has requested more information on them. Motion amended with 8510 and 9150 being pulled as NEOLA needs to obtain more information. Amended motion passed unanimously.

Committee Chair Connor moved, with second by Wishard, to Approve Ten NEOLA Policies. Dressel would like policy 4120 be pulled from more discussion at the next Governance committee meeting on July 6. Amended motion passed unanimously.

Business Services Committee: Committee Chair Colbeth moved with second by Moulton to Approve Preliminary Expenditure Budget for 2015-16 in the amount of \$16,470,295.00. Dressel would like the cost of professional development travel to be brought forward, Rosburg shared that this number is being researched.

Committee Chair Colbeth moved with second by Dressel to Approve IT Capital Lease in the amount of \$187,937.50 divided over three years. Rosburg shared that RMM was able to obtain substantial discounts for the district. Motion passed unanimously.

Committee Chair Colbeth moved with second by Schachtner to Approve Health Insurance Plans for 2015-2016

- a. Health Insurance
- b. ACA Health Insurance
- c. Dental Insurance
- d. Vision Insurance

The health insurance premiums will be less for the 2015-16 school year with dental and vision coming in flat. Motion passed unanimously.

Committee Chair Colbeth moved with second by Wishard to Approve Property Insurance Contract for 2015-2016 with Chubb Insurance Group. Superintendent Rosburg explained the process that was gone through to obtain this information. Motion passed unanimously

Human Resources Committee: Committee Chair Moulton moved with second by Schachtner to approve 2015-2016 Employee Handbook. Motion passed unanimously.

Staffing for 2015-2016: Moulton moved with second by Gunther to Approve Posting a .5 FTE Middle/High School Vocal Instructor. Verbiage changed to Posting from Hiring. Colbeth stated she is very concerned about the steps backwards this will cause the music department. Wishard agreed with Colbeth and would like to see this brought to committee for further discussion. Superintendent Rosburg explained how the administrators gathered the information that was presented to the board and how difficult the discussions were. Vocal instructor, Rachel Erickson, explained it had always been at least four staff members. Not hiring someone at all is not an option and the concern is the quality of the candidates that will be applying for the .5 posting. Schachtner expressed that in speaking with the community, cutting this to .5 would not be beneficial. On roll call vote, all voted no to Approve Posting a .5 FTE Middle/High School Vocal Instructor. Motion Failed. Wishard shared she appreciated the

discussion on this topic. Dressel shared that she would like to see this level of conversation take place with the elementary school openings as well.

Colbeth moved with second by Dressel to Approve Posting a 1.0 FTE Middle/High School Vocal Instructor. Upon roll call vote, Motion Passed Unanimously.

Power Up Proclamation: Moulton moved with second by Colbeth to approve the Power Up Proclamation. Schachtner shared details on how positive the Power Up group is and what a great benefit it is to the students and community. Motion Passed Unanimously.

Gunther moved with second by Moulton to Move into Closed Session of the Board pursuant to WI Statute 19.85(1) (c) and (f) for preliminary consideration of a specific matter which, if discussed in public, could have an adverse impact on the reputation of those involved. Upon roll call vote, all voted yes to move to Closed Session.

Discussion ensued on topic.

Schachtner moved, with second by Dressel to move out of Closed Session. Upon roll call vote, all voted yes to move out of Closed Session.

Announcement coming out of Closed Session: Work on policies and handbooks to begin on July 6, 2015 at Governance Committee meeting.

Dressel moved, with second by Connor, to adjourn at 10:16 p.m. Motion carried.

Robert Gunther, Board President

Tammie Wishard, Board Clerk